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NZ INSTITUTE OF MANAGEMENT

NZIM PROFESSIONAL GRADINGS – FURTHER INFORMATION

Guidelines for “Associate” (ANZIM)

To qualify as an Associate, an applicant must fulfill the following requirements:

- Have held a position as a manager of a department or section for three (3) years and had responsibility for planning and decision-making, including responsibilities for operative staff; and
- Have exhibited some measurable achievements

Guidelines for “Member” (MNZIM)

To qualify as a Member, an applicant must fulfill the following requirements:

- Have a minimum qualification of the NZIM Certificate in Practicing Management or relevant educational attainment; and
- Have had at least five (5) years management experience with responsibility for planning and decision making, management of people and/or management of assets or activities and financial responsibility for an aspect of the organisation; and
- Have exhibited a significant managerial achievement in that time.

Guidelines for “Associate Fellow” (AFNZIM)

To qualify as an Associate Fellow an applicant must fulfill the following requirements:

- Have a record of proven performance over ten (10) years in business, industrial, governmental or similar experience, including at least three (3) years as either the Chief Executive of a medium size organisation with overall responsibility for all

aspects or the organisation's operations, or as a senior executive in a medium to large organisation reporting directly to the Chief Executive, being responsible for the management of a major segment of the organisation and have several outstanding career achievements; or

- As an owner/manager, have initiated, established and developed a successful small to medium sized organisation, be recognised in the community as a leader, and demonstrated a high degree of management skills, covering all aspects of the organisation over a period of normally not less than six (6) years; and have several outstanding career achievements; and
- Hold a minimum qualification of an NZIM Certificate in Practising Management or relevant educational attainment, or
- Be an individual who has contributed in some way to the profession of management; either through writing, practice and achievements, or examples of excellence.

Guidelines for "Fellow" (FNZIM)

To qualify as a Fellow of the Institute an applicant must fulfill the following requirements:

- Have a record or proven performance over a period of ten (10) years in a senior position with a high level of managerial responsibility including planning and decision-making affecting the organisation's overall operations including a record of proven performance over a period of not less than three (3) years as either the chief executive of a medium to large organisation with overall responsibility for all aspects of the organisation's operation, or as a senior executive in a large organisation, reporting directly to the chief executive, being responsible for the management of a major segment of the organisation; or
- As an owner/operator, have initiated, established and developed a successful medium sized organisation, be recognised in the community as a leader, and demonstrated a high degree of management skills, covering all aspects of the organisation over a period of normally not less than ten (10) years; and
- Have several outstanding career achievements; or
- Have contributed to the profession of management in some way, either through writing, practice and achievement or examples of excellence; and
- Should hold the NZIM Diploma in Management, or the NZIM Certificate in Practising Management or an appropriate university degree, or a high academic or professional qualification; or

- In the absence of formal qualifications, the applicant will have a good record of proven performance at the required level of management responsibility as specified above, but in this instance a period of normally not less than six (6) years as the chief executive/senior executive level will be required 5 except that in the case of an owner/manager of a medium sized organisation the period shall normally be not less than eleven (11) years.

Guidelines for “Emeritus Fellow” (Emts. FNZIM)

The appellation "Emeritus Fellow" will be conferred by invitation from the Division Board on Fellows and Associate Fellows who finally retire from full time active employment and/or when they reach the age of sixty-five (65) years.

Active employment is defined as more than 15/20 hours per week continuous employment. In other words if a member is still working say 21 hours per week they have not retired. If a member is working say 12 hours per week then by this definition they have retired from full-time active employment and would qualify for the award. (Divisions can exercise their discretion here).

In conferring the appellation "Emeritus Fellow" it is expected that recipients will be competent and willing to act as a mentor and coach to NZIM and to offer their experience and wisdom to the younger members of NZIM and thereby contribute to the life of NZIM by giving back their skills and knowledge.

Guidelines for “Life Fellow” (Life FNZIM)

The National Board “in recognition of outstanding services to the Institute” normally grants life Fellowship to a person. Any person who has not served as a Division President or as a Division Councilor and as an elected officer of the National Council over a long period is unlikely to be considered for Life Fellowship by the National Council. The positive contribution made by the nominee to the direction and improvement of NZIM during his/her participation at Division and National levels is an over-riding factor and is more important than actual time.